

Curriculum Vitae
James H. Johnson, Jr., Ph.D.
(March 2021)

Mailing Address

Kenan Institute of Private Enterprise

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Education

- B.S., North Carolina Central University, 1975.
- M.S., University of Wisconsin-Madison, 1977.
- Ph.D., Michigan State University, 1980.

Fields of Specialization: Teaching and Research

- **Systematic:** urban and metropolitan competitiveness, business demography, workplace diversity, entrepreneurship, and sustainable economic development.
- **Methods:** research design, survey methods, multivariate statistical analyses.

Special Honors

- Recipient of Leadership Award, Kenan-Flagler Business School, 2019
- Selected as a Distinguished Senior Fellow, Education Commission of the States, Denver, Colorado, 2018
- Recipient of the UNC-CH General Alumni Association Faculty Service Award, 2009
- Recipient of the Distinguished Service Award, Pitt Community College, 2007
- Recipient of the NC CAP Champion of After School Award, 2007
- Recipient of Community Service Award, NACCP Legal Defense and Education Fund, June.
- Recipient of UNC-CH General Alumni Association Distinguished Black Faculty/Staff Award, 2005
- Recipient of the Roy W. Holsten Award for Exceptional Service, Kenan-Flagler Business School, 2005

- Selected by *Fast Company* magazine as one of the "17 ... brightest thinkers and doers in the new world of work," September 2000.
- Recipient of The Robert E. Bryan Public Service Award, May 4, 2000.
- Recipient of the Faculty Pioneer Award for Preparing MBAs for Social and Environmental Stewardship. World Resources Institute and The Aspen Institute's Initiative for Social Innovation through, Business, October 7, 1999.
- Recipient of the Eisenhower Fellowship for International Leadership, September, 1999
- Selected as *Tarheel of the Week*, by (Raleigh) *News and Observer*, July 25, 1999.
- Richard C. Van Dusen Distinguished Visiting Professor, Wayne State University, 1998
- Recipient of Center for Advanced Study in the Behavioral Sciences Award, Stanford University, 1993.
- Recipient of the UCLA Honors Program "Enrichment of the Honors Collegium" Award, June 6, 1990.
- Recipient W.K. Kellogg Foundation National Fellowship Award, 1989-1992.
- Recipient Social Science Research Council Postdoctoral Research Award, 1989-90.
- Recipient Ford Foundation Postdoctoral Research Fellowship, 1986-87.
- Recipient of the first place award (\$100) for the best graduate student paper presented at the East Lakes Division of the Association of American Geographers Annual Meeting, Michigan State University, September 15-16, 1978.
- Graduate Fellow, Department of Geography, University of Wisconsin-Madison, 1975-77.
- Selected as an Outstanding Young Man in America by the Jaycees in 1976.
- Summa Cum Laude Graduate, Department of Geography, North Carolina Central University, 1975.
- Recipient of the Theodore R. Speigner Award for the highest academic average, Department of Geography, North Carolina Central University, 1975.

Academic Experience

- William Rand Kenan, Jr. Distinguished Professor of Entrepreneurship & Strategy, Kenan-Flagler Business School, University of North Carolina at Chapel Hill, July 1, 1999 to present.
- Adjunct Professor of Public Policy, University of North Carolina at Chapel Hill, July 1, 1999 to present.
- E. Maynard Adams Distinguished Professor of Geography, University of North Carolina at Chapel Hill, July 1, 1992 to June 30, 1999.
- Adjunct Professor of Sociology, University of North Carolina at Chapel Hill, July 1, 1993 to present.
- Adjunct Professor of Management, Kenan-Flagler Business School, July 1993 to June 30, 1999.
- Senior Research Fellow, Carolina Population Center, University of North Carolina, Chapel Hill, April 1, 1993 - present.
- Senior Research Fellow, Center for Urban and Regional Studies, University of North Carolina, Chapel Hill, November 1, 1994 - present.
- Professor of Geography, University of California, Los Angeles, July 1, 1989 - June 30, 1994.
- Visiting Associate Professor, Department of Geography, University of Southern California, 1986-87.

- Associate Professor of Geography, University of California, Los Angeles. July 1, 1985 - June 30, 1989.
- Assistant Professor of Geography, University of California, Los Angeles. July 1, 1980 - June 30, 1985.

Administrative Experience

- Director, Elder Care Economy Innovations Hub, Frank Hawkins Kenan Institute of Private Enterprise, Kenan-Flagler Business School, UNC-Chapel Hill, July, 2016 – present.
- Director, Urban Investment Strategies Center, Kenan Institute of Private Enterprise, The Kenan Center, University of North Carolina at Chapel Hill, July 1, 1995 - present.
- Co-Director, UNC-CH Minority Entrepreneurship Research and Training Center, 2006-present
- Co-Director, Kauffman Minority Entrepreneurship Research and Training Boot Camp, 2004-present
- Co-Director, Kellogg Emerging Leaders in Public Health Program, 2003-present
- Co-Director, Center for Sustainable Enterprise, Kenan-Flagler Business School, 1999-2004
- Co-Director, UNC Management Academy for Public Health, 1999-present
- Director, Kenan Institute-Charlotte, 1997-2005
- Director, Urban Enterprise Corps, Kenan Institute of Private Enterprise, The Kenan Center, University of North Carolina at Chapel Hill, July 1, 1993 - 2003.
- Director, UCLA Center for the Study of Urban Poverty, July 1, 1989 - June 30, 1994.
- Director, Urban Poverty and Public Policy Program, Institute for Social Science Research, July, 1988 - June 30, 1989.
- Director, Environmental and Population Policy Studies Program, Institute for Social Science Research, July 1, 1986 - June 30, 1988.

Publications

A. Recent White Papers/Research Briefs

- 2021 James H. Johnson, Jr., Jeanne Milliken Bonds, & Allan M. Parnell, Proceed with Caution Reopening Public Schools, available at <https://kenaninstitute.unc.edu/wp-content/uploads/2021/02/Proceed-with-Caution-V4.1.pdf>.
- 2021 James H. Johnson, Jr., Jeanne Milliken Bonds, & Allan M. Parnell, Prioritize High Risks Demographics in Vaccine Rollout, available at [https://kenaninstitute.unc.edu/wp-content/uploads/2021/02/Prioritize_High-Risk_Demographics_\(2\).pdf](https://kenaninstitute.unc.edu/wp-content/uploads/2021/02/Prioritize_High-Risk_Demographics_(2).pdf)
- 2021 James H. Johnson, Jr. Jeanne Milliken Bonds, & Allan M. Parnell, Coronavirus Vaccine Distribution: A Race Blind Approach to a Racially Disparate Problem?, January, available at https://kenaninstitute.unc.edu/wp-content/uploads/2021/01/Coronavirus_Vaccine_Distribution_2.pdf.
- 2020 James H. Johnson, Jr. & Jeanne Milliken Bonds, Does Your City Have Reputational Equity?,

- November, available at
<https://kenaninstitute.unc.edu/wp-content/uploads/2020/11/Reputational-Equity-V2.pdf>
- 2020 James H. Johnson, Jr. & Jeanne Milliken Bonds, Does Your Firm Have Reputational Equity?, November 30, available at
<https://kenaninstitute.unc.edu/publication/does-your-firm-have-reputational-equity/>
- 2020 James H. Johnson, Jr., 2020, Warning: Demographic Headwinds Ahead, September, available at <https://kenaninstitute.unc.edu/wp-content/uploads/2020/09/Warning-Demographic.pdf>.
- 2020 James H. Johnson, Jr., 2020, Coronavirus Pandemic Refugees and the Future of American Cities, August 18, available at
<https://uisc.unc.edu/index.php/research/ki-research/?researchID=12058&researchID=12058>.
- 2020 James H. Johnson, Jr. and Jeanne Milliken Bonds, 2020, Scapegoating Immigrants in the COVID-19 Pandemic, August 18, available at <https://uisc.unc.edu/index.php/research/ki-research/?researchID=12063&researchID=12063>.
- 2020 James H. Johnson, Jr. and Jeanne Milliken Bonds, 2020, Leading, Managing, and Communicating in an Era of Certain-Uncertainty, available at
<https://kenaninstitute.unc.edu/publication/leading-managing-and-communicating-in-an-era-of-certain-uncertainty/>.
- 2020 James H. Johnson, Jr., The Seven “What Matters” In a System Not Designed for Us,” available at
<https://kenaninstitute.unc.edu/publication/the-seven-what-matters-in-a-system-not-designed-for-us/>
- 2019 James H. Johnson, Jr. Race, Old Age Vulnerabilities and Long-Term Care, Frank Hawkins Kenan Institute of Private Enterprise, March, available at
https://www.kenaninstitute.unc.edu/wpcontent/uploads/2019/04/RaceOldAgeVulnerabilitiesAndLongTermCare_04172019.pdf.
- 2018 James H. Johnson, Allan M. Parnell, & Terry L. Johnson, Race and Residence in Continuing Care Retirement Communities/Life Plan Communities, Frank Hawkins Kenan Institute of Private Enterprise, September, available at
https://cdn.ymaws.com/www.leadingagenc.org/resource/resmgr/inclusion_insights/raceandresidenceinccrcs.pdf.
- 2018 James H. Johnson, Jr., Enhancing Diversity in CCRC/LPCs through Inclusive Sourcing, Frank Hawkins Kenan Institute of Private, August, available at
https://cdn.ymaws.com/www.leadingagenc.org/resource/resmgr/inclusion_insights/enhancingdiversityinccrcs.pdf.

- 2018 James H. Johnson, Jr. & Allan M. Parnell, Leveraging North Carolina’s Migration Dividend, January 1, 2018, available at <http://www.kenaninstitute.unc.edu/index.php/publication/leveraging-north-carolinas-migration-dividend/>.
- 2017 James H. Johnson, Jr., Aging as an Engine of Innovation, Business Development, and Job Creation in North Carolina, October 27, 2017, available at <http://www.kenaninstitute.unc.edu/index.php/publication/aging-as-an-engine-of-innovation-business-development-and-job-creation-in-north-carolina/>
- 2017 James H. Johnson, Jr., Aging as An Engine of Innovation, Business Development, and Employment Growth, September 29, available at http://www.kenaninstitute.unc.edu/wp-content/uploads/2017/10/AgingAsAnEngineOfInnovation_10042017.pdf
- 2017 James H. Johnson, Jr., Allan M. Parnell, & Huan Lian, Vulnerable Older adults and the Challenges of Aging in Place, September 27, 2017, available at <http://www.kenaninstitute.unc.edu/index.php/publication/vulnerable-older-adults-and-the-challenges-of-aging-in-place/>
- 2017 James H. Johnson, Jr., Allan M. Parnell, & Huan Lian, Older Adults and the Challenges of Aging in Place, September 21, 2017, available at <http://www.kenaninstitute.unc.edu/index.php/publication/older-adults-and-the-challenges-of-aging-in-place/>
- 2017 James H. Johnson, Jr. & Stephen J. Appold, U.S. Older Adults: Demographics, Living Arrangements, and Barriers to Aging in Place. Frank Hawkins Kenan Institute of Private Enterprise, May.
- 2016 James H. Johnson, Jr., Allan M. Parnell, & Emma Boundy, Envisioning the South Without People of Color. Frank Hawkins Kenan Institute of Private Enterprise December.

B. Recent Media Interviews and Publications

- 2021 “Courageous Listening,” Small Things Make a Big Difference Podcast with Spencer Holt, February 22, available at <https://anchor.fm/spencer-holt/episodes/Courageous-Listening-William-R--Kenan-Jr--Distinguished-Professor-of-Strategy-and-Entrepreneurship-UNC-and-Director-of-Urban-Investment-Strategies-Center-eqo9st>.
- 2021 Racial Disparities in Vaccine Rollout, NCSU Institute for Emerging Issues First In Future Where Emerging Ideas Take Flight Podcast, February 9, available at <https://podcasts.google.com/feed/aHR0cHM6Ly9mZWVkcyc5Zb3VuZGNSb3VklmNvbS91c2Vycy9zb3VuZGNSb3VlOnVzZXJzOjI4NTA3MzQ0OS9zb3VuZHMucnNz/episode/dGFhOnNvdW5kY2xvdWQsMjAxMDp0cmFja3MvOTgxNDIwNDIx?hl=en&ved=2ahUKEwjwo9ShiovvAhUpw1kKHY1mAPEQjrkEegQIBhAL&ep=6>.

- 2021 Jeanne Milliken Bonds, James H. Johnson, Jr. & Allan M. Parnell, “North Carolina Should Proceed with Caution in Opening K-12 Schools During the Pandemic,” *Fayetteville Observer*, February 15, available at <https://www.fayobserver.com/story/opinion/columns/guest/2021/02/15/nc-should-proceed-caution-opening-k-12-schools-during-pandemic/4488152001/>.
- 2021 James H. Johnson, Jr., Jeanne Milliken Bonds, & Allan M. Parnell, “Prioritize High Risk Demographics in Vaccine Rollout,” *The Daily Yonder*, February 11, available at <https://dailyyonder.com/commentary-prioritize-high-risk-demographics-in-vaccine-rollout/2021/02/11/>
- 2021 James H. Johnson, Jr., Jeanne Milliken Bonds, & Allan M. Parnell, “Urgently Need: A Racial Equity Approach to Covid-19 Vaccine Distribution,” *The Daily Yonder*, January 22, available at <https://dailyyonder.com/commentary-urgently-needed-a-racial-equity-approach-to-covid-19-vaccine-distribution/2021/01/22/>.
- 2020 James H. Johnson, Jr. and Donna-Marie Winn, “How to Expand Black Faculty Access,” *Higher Ed Works*, July 15, available at <https://www.higheredworks.org/2020/07/black-faculty-access/?eType=EmailBlastContent&eld=a3063a16-0ebd-4b66-9d4b-f71368ddabbc>.
- 2020 James H. Johnson, Jr. & Donna-Marie Winn, “Attacking Systemic Racism in Higher Education,” *Higher Ed Works*, July 15, available at <https://www.higheredworks.org/2020/07/attacking-systemic-racism-in-higher-ed/?eType=EmailBlastContent&eld=a3063a16-0ebd-4b66-9d4b-f71368ddabbc>
- 2020 James H. Johnson, Jr., “Reflections on Systemic Racism in Higher Education,” *Higher Ed Works*, July 11, available at <https://www.wral.com/james-h-johnson-reflections-on-systemic-racism-in-higher-education/19183880/?eType=EmailBlastContent&eld=a3063a16-0ebd-4b66-9d4b-f71368ddabbc>.
- 2020 James H. Johnson, Jr. and Wendell M. Davis, “Needed: A new ‘New Deal’ in America,” *Triangle Business Journal*, April 24, available at: <https://www.bizjournals.com/triangle/news/2020/04/24/column-needed-a-new-new-deal-in-america.html>
- 2020 James H. Johnson, Jr., “African American Working Poor Need ‘Strategic’ Response,” *WRALTech Wire*, May 26, available at <https://www.wraltechwire.com/2020/05/26/african-american-working-poor-need-strategic-response-kenan-flagler-expert/>.
- 2020 James H. Johnson and Jeanne Milliken Bonds, 2020, “Why Reputational Equity is

- Important for Businesses,” *Triangle Business Journal*, November 27, available at <https://www.bizjournals.com/triangle/news/2020/11/27/reputational-equity-important-business.html>.
- 2019 James H. Johnson, Jr., “How Environmental and Economic Justice Work Together,” *Triangle Business Journal*, October 3, available at <https://www.bizjournals.com/triangle/news/2019/10/03/columnhow-environmental-and-economic-justice-work.html>
- 2019 Ned Barnett, “What Trump and Greenville Got Wrong About Immigrants”, *News and Observer*, July 23, available at <https://www.newsobserver.com/opinion/article232853242.html>.
- 2019 James H. Johnson, Jr. and Allan M. Parnell, “To Prosper, An Aging U.S. Needs Immigrants,” *News and Observer*, August 18, available at <https://www.newsobserver.com/article234093047.html>.
- 2018 The Enduring Legacy of HBCUs, *The State of Things with Frank Stasio*, March 2
- 2018 HBCUs: Legacy and Leadership, *UNC-TV Black Issues Forum*, February 15.
- 2018 Land of Opportunity, *WRAL Documentary*, January 21.
- 2018 “Aging—An Engine of Innovation and Economic Growth,” *Aging Today*, January-February, available at file:///C:/Users/johnsonj/AppData/Local/Microsoft/Windows/INetCache/Content.Outlook/18EE1M78/Aging-an_engine_of_innovation_.pdf
- 2017 “Preserving North Carolina’s Migration Dividend,” *Triangle Business Journal*, December 29, available at <https://www.bizjournals.com/triangle/news/2017/12/29/guest-opinion-preserving-north-carolina-s.html>
- 2017 “Help Older North Carolinians Age in the Comfort of Home,” *News and Observer*, October 27, available at <http://www.newsobserver.com/opinion/op-ed/article181281831.html>
- 2017 “America’s Greatness Lies With Its Entrepreneurs,” *Triangle Business Journal*, January 13, available at <http://www.bizjournals.com/triangle/news/2017/01/13/guest-opinionamerica-s-greatness-lies-with-its.html>
- 2017 “Envisioning the South Without People of Color,” *The Triangle Tribune*, January 10, available at <http://www.triangletribune.com/news/2017/01/10/opinion/envisioning-the-south-without-people-of-color/>

- 2016 "An Age-Friendly Response to Hurricane Matthew," *News and Observer*, December 27, available at <http://www.newsobserver.com/opinion/op-ed/article123210389.html>
- 2016 "Immigration Vitalizes US as Native-Born Population Ages," *News and Observer*, November 12, available at <http://www.newsobserver.com/opinion/op-ed/article114413688.html>
- 2015 "A Shifting Entrepreneurial Landscape in North Carolina," *News and Observer*, October 10, available at <http://www.newsobserver.com/opinion/op-ed/article38451810.html>
- 2015 To Be Economically Competitive, NC Must Win the War for Talent, *News and Observer*, April 11, available at <http://www.newsobserver.com/opinion/op-ed/article18220376.html>
- 2013 "North Carolina's Growing Demographic Divide," *News and Observer*, April 3, available at <http://www.newsobserver.com/2013/04/03/2799584/north-carolinas-growing-demographic.html>
- 2011 "Doing Business with High-Tech Freelancers," *News and Observer*, December 12, available at <http://www.newsobserver.com/2011/12/12/1700927/doing-business-with-high-tech.html>.
- 2011 "In the Dependent Danger Zone," *News and Observer*, September 18, available at <http://www.newsobserver.com/2011/09/18/1493991/in-the-dependent-danger-zone.html>.
- 2011 "Districts that Reach Beyond Politics," *News and Observer*, January 6, (with Stanley D. Brunn) available at <http://www.newsobserver.com/2011/01/06/901558/districts-that-reach-beyond-politics.html#storylink=misearch>
- 2009 "What's Next Carolina," available at <http://www.youtube.com/uncchapelhill>. See Salisbury Post editorial commentary, NCCA Champions: More than Just Basketball, available at <http://www.salisburypost.com/Opinion/040809-edit-basketball>
- 2009 Union Baptist, UNC building national model school for at-risk youth, interview with Todd Cohen, Triangle Business Journal, April 10, reprinted in the Portland Business Journal, available at <http://portland.bizjournals.com/portland/othercities/triangle/stories/2009/04/13/newscolumn1.html?b=1239595200%5E1809567>
- 2009 "Social innovation fuels new Durham School," interview with Todd Cohen of the Philanthropy Journal, available at <http://www.philanthropyjournal.org/nc/ncnews/social-innovation-fuels-new-durham-school>
- 2009 "How few falls could fix some budget holes," *The News & Observer*, March 23, available at [newsobserver.com](http://www.newsobserver.com).

- 2009 “Worksheet for Success in North Carolina,” *Triangle Business Journal*, March 3, available at <http://triangle.bizjournals.com/triangle/stories/2009/03/09/editorial1.html>.
- 2008 “Black Economic Impact.” Black Issues Forum, UNC-TV, Part I aired on January 7 and Part 2 aired on January 14.
- 2007 “A Coming Faculty Retirement Crisis,” *News and Observer*, December 13, available at www.newsobserver.com/print/thursday/opinion/v-print/story/827406.html.
- 2007 Meet Jim Johnson—North Carolina Public Radio, State of Things, March 26, available at <http://wunc.org/tsot/archive/sot0326a.mp3/view>.
- 2007 “The ‘Browning’ of America: How Shifting Demographics are Driving Dramatic Change,” EMA communicatory, Summer, available at www.ema-inc.com.
- 2006 “Race, Class, and Education,” *The Charlotte Observer*, October 20.
- 2006 “Help for the Neediest Schools,” *The News and Observer*, September 28,, p. a13.
- 2005 “Blacks in a new world of jobs,” *The News and Observer*, September 19, p. A13.
- 2005 “Three Big Forces Poised to Change the Market,” *Baltimore Sun*, January 9.
- 2005 “Tuition Policy Limits Future Undocumented Immigrant Children,” *The Chapel Hill News*, April 2.
- 2005 “County Wants More Citizens to Take Part in Strategic Planning,” *The Courier Times* (Lexington, KY), April 2.
- 2005 “Person County Seeks Citizens to Tackle Problems,” *The Herald-Sun*, April 2.
- 2005 “Our Favorite Geeks,” *Independent Weekly*, April 12.
- 2005 “North Carolina Voices: Understanding Poverty—Who is Poor/” WUNC-FM, April 12
- 2005 “Schools Not Keeping Up with Hispanic Population,” *The Charlotte Observer*, April 27.

C. Peer-Reviewed Research Articles

- 2021 “Does Your City Have Reputational Equity?,” *Economic Development Journal*, forthcoming (principal author with Jeanne Milliken Bonds).
- 2021 “Establishing Reputational Equity for the Nursing Profession,” *Nursing and Health Care International*, Vol 5, January 26, available at <https://medwinpublishers.com/NHIJ/establishing-reputational-equity-for-the-nursing-profession.pdf> (principal author with G. Rumay Alexander and Jeanne Milliken Bonds).

- 2021 “Disruptive Demographics: Their Effects on Nursing Demand, Supply and Academic Preparation, *Nursing Administration Quarterly*, January/March, available at <https://pubmed.ncbi.nlm.nih.gov/33259372/> (co-author with G. Rumay Alexander).
- 2021 “Coronavirus Pandemic Refugees and the Future of American Cities,” *Urban Studies and Public Administration*, Vol 4, No. 1, available at www.scholink.org/ojs/index.php/uspa/article/view/3511/3545.
- 2020 “Does Your Firm Have Reputational Equity?,” *Journal of Business and Social Science Research*, November 30, available at <https://jbsrnet.com/does-your-firm-have-reputational-equity/> (principal author with Jeanne Milliken Bonds)
- 2019 “Preparing for Long Term Care Financing Reform: Addressing Racial Disparities Before We Get There,” *Generations, Journal of the American Society on Aging*, Vol. 43, No. 1 (co-author with Ruth Katz and Barbara Gay), available at https://www.jstor.org/stable/26632564?seq=1#metadata_info_tab_contents.
- 2018 “Aging as an Engine of Innovation, Business Development, and Employment Growth,” *The Economic Development Journal*, Vol. 17, September, pp. 32-42 (principal author with Allan Parnell & Huan Lian).
- 2018 “Do Business Ecosystems See Color? *International Journal of Social Ecology and Sustainable Development*, Vol 9, July-September, pp. 80-91 (co-author with Henry McKoy).
- 2018 “Preserving North Carolina’s Migration Dividend,” *County Quarterly*, forthcoming (principal author with Allan Parnell).
- 2018 “The Black Elderly: A Call to Action,” *The Boule Journal*, Vol. 82, pp. 46-53 (principal author with Wendell Davis).
- 2018 “A Dream Deferred,” in 50 Voices for 50 Years, National Civil Right Museum, available at <http://mlk50.civilrightsmuseum.org/50-voices-50-years/posts/a-dream-deferred>
- 2018 James H. Johnson, Jr. and Huan Lian, 2018, African American Seniors: The Challenges of Aging in Place,” *Journal of Housing for the Elderly*, available at <https://www.tandfonline.com/doi/abs/10.1080/02763893.2018.1431581>
- 2017 “What Next, America? Four Domestic Priorities that Will Drive Our Competitiveness,” *The Boule Journal*, Vol. 81, 18-25 (co-author with Wendell Davis). Reprinted from the Proceedings of the What’s Next, America? Providing Solutions to Important Economic Issues Facing the Next U.S. Administration Conference, Frank Hawkins Kenan Institute of Private Enterprise, University of North Carolina at Chapel Hill, October 19, 2016 (with Wendell C. Davis).

- 2017 "Understanding the Hispanic Market: Growing Populations Warrant C-Stores' Investment in Hispanic/Latino Communities," Convenience Store Decisions, January (with Terry Johnson and Allan Parnell).
- 2016 "The Challenges and Opportunities of the American Demographic Shift," Generations, Journal of the American Society on Aging, Vol. 40, Number 4, pp. 11-15.
- 2015 "America's Nonwhite Youth and the Triple Whammy of Geographic Disadvantage," The Boule Journal, Vol. 79, Summer, pp. 18-28 (co-author with Wendell Davis).
- 2015 "Thriving and Prospering in the Human Age: An Open Letter to 2015 College Graduates," Career Education Review, Spring, pp. 9-18.
- 2013 "The Demographic Case for Immigration Reform," The Ripon Forum, Vol. 47, Summer, pp. 17-19.
- 2013 "Disruptive Demographics and the Accounting Profession," Disclosures, July/August, pp. 18-21.
- 2011 "Peering through the Window of the 2010 Census," The Boule Journal, Vol. 75, No. 2, pp. 13-24 (co-authored with John D. Kasarda).
- 2011 "Health Promotion for the Elderly: Training Black Clergy in Entrepreneurial Spirituality," Journal of Religion, Spirituality, and Aging, Vol. 23, pp. 139-154 (co-author with Lori Carter-Edwards, Melicia C. Whitt-Glover, Marino Bruno, and Moses V. Goldman).
- 2010 "The Changing Face of America," CityLights, Vol. 19, pp. 8-11.
- 2009 "Changes on the Horizon for Postsecondary Education," Career Education Review, August, pp. 9-13.
- 2008 "Jobs on the Move: Implications for U.S. Higher Education," Planning for Higher Education, April-June, pp. 22-33.
- 2007 "Advancing Research on Minority Entrepreneurship," The Annals of the American Academy of Political and Social Science, Vol. 613, September, pp. 10-17 (co-author with Timothy Bates and William Jackson).
- 2007 "Management Academy for Public Health: Creating Entrepreneurial Managers," American Journal of Public Health, Vol. 97, pp. 601-605 (co-author with S. Orton, K. Umble, J. Porter, and S. Velt)
- 2007 "Economic Globalization and the Future of Black America," Journal of Black Studies, Vol. 38, No.6, pp. 883-899.

- 2006 "People on the Move: Implications for U.S. Higher Education," The College Board Review, No. 209, Fall, pp. 4-9, 48.
- 2006 "The Crucible of Public Health Practice: Major Trends Shaping the Design of the Management Academy for Public Health," Journal of Public Health Management and Practice, Vol. 12, No. 5, pp.419-425 (principal author with Ed Baker and Barbara Sabol).
- 2006 "The UNC Management Academy for Public Health: How the UNC School of Public Health and the Kenan-Flagler Business School Created a Winning Partnership," Journal of Public Health Management and Practice, Vol. 12, No. 5, pp. 430-435 (co-author with Janet Porter, Steve Orton, and Karl E. Umble).
- 2006 "The Economic Impact of Hispanics on North Carolina," Carolina Banker, Vol. LXXXV, pp. 5-6 (co-author with John D. Kasarda).
- 2005, "Economic Globalization and the Future of Black America," The Boule Journal, Vol. 69, Winter, pp. 13-19.
- 2005 "Demographics Drive Change," ACUHO-I Talking Stick, July/August, Vol. 22, pp. 26-27.
- 2005 "Minority Exclusion in Small Town America," Poverty and Race, Vol. 14, No. 2, pp. 3-4.
- 2004 "Immigration Driven Population Change in North Carolina: Opportunities for the Banking Industry," Carolina Banker, Fall, pp. 13-14.
- 2004 "Speed and Enterprise: Prospering from Global Change," Innovation Online, available at <http://www.ncsu.edu/iei/speedenterprise.htm>.
- 2004 "Racial Apartheid in a Small North Carolina Town," The Review of Black Political Economy, Vol. 31, No. 2, pp. 89-108 (principal author with Allan Parnell, et. al.).
- 2003 "Fostering Rural Community Competitiveness in a Knowledge-Driven Economy: A North Carolina Case Study," Economic Development Journal, Vol. 2, Fall, pp. 46-58 (principal author with Pamela Santos).
- 2003 "9/11 and the Economic Prospects of Major U.S. Cities," Planning and Markets, Vol. 6, available at <http://www-pam.usc.edu/volume6/v6i1a1print.html>. principal author with John D. Kasarda).
- 2003 "9/11 Reassessments of Urban Location Costs and Risks," Real Estate Issues, Vol. 28, No. 2, pp.28-35 (principal author with John D. Kasarda).
- 2003 "The Changing Face of Poverty in North Carolina, 1970-2001," Popular Government, Vol. 68, No. 3, pp. 14-24.

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D. Peer Reviewed Chapters in Books

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- 2015 "Entrepreneurial Spirituality and Community Outreach in African American Churches" in The Changing World Religion Map: Sacred Places, Identities, Practices and Politics, edited by Stanley D. Brunn, Springer (principal author with Lori Carter-Edwards).
- 2014 "Faith-based organizations and the Provision of Care for Older People," in International Handbook on Ageing and Public Policy, edit by Sarah Harper and Kate Hamblin, Edward Elgar, pp. 445-462 (co-author with Lori Carter-Edwards, Allan M. Parnell, and Harold G. Koenig).
- 2009 "Civic Entrepreneurship: Revenue Generation Strategies for Government and Nonprofit Organizations, Chapter 23 in Managing the Public Health Enterprise, edited by E.L. Baker, A.J. Menkens, and J.E. Porter, Sudbury, MA: Jones and Bartlett Publishers, pp. 159-164.

- 2009 "Hispanic Newcomers to North Carolina: Demographic Characteristics and Economic Impact," Chapter 5 in Latino Immigrants and the Transformation of the U.S. South, edited by M. Odem and E. Lacy, University of Georgia Press, pp. 70-90. (principal author with John D. Kasarda).
- 2007 "The Changing Face of Poverty in America," in Battleground: Business, edited by Michael Walden and Peg Thoms. Greenwood Press, Vol. 2, pp. 405-416.
- 2006 "People and Jobs on the Move: Implications for Higher Education," in Redefining Student Success: The Challenges and Implications of Extending Access. New York: The College Board, pp. 47-54.
- 2005 "Minority Exclusion in Small Towns," in The Emerging Agenda: Poverty and Race in America, edited by Chester Hartman, Lexington Books, forthcoming (Principal author with Allan Parnell and Anne Moss Joyner).
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- 2000 "Race, Geography, and the Death Penalty," in Race Matters: Achievement in Social Democracy in American Schooling, edited by C.C. Yeakey, B. Sizemore, and G. Styles-Johnson, New York: Greenwood Press, forthcoming (co-author; with Walter C. Farrell, Jr.
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- 2000 "African-American Males in Decline," in Prismatic Metropolis: Race, Segregation and Inequality in Metropolitan Los Angeles, edited by L. Bobo, M.L. Oliver, J.H. Johnson, Jr., and A. Valenzuela New York: Russell Sage, forthcoming (principal author; with Walter C. Farrell, Jr. and Jennifer Stoloff), pp. 315-337.
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- 1980 "Spatial and Behavioral Aspects of the Counterstream Migration of Blacks to the South," in Brunn, Stanley D. and James O. Wheeler, eds., The American Metropolitan System: Present and Future. (New York: John Wiley and Sons, Scripta Series in Geography, Victor Winston Publisher) 1980, pp. 59-75 (principal author; with Stanley D. Brunn).
- 1979 "The Quality of Afro-American Life in Houston Texas: A Geographical Perspective," in J. Pinder and R. Proctor, Perspectives on the Urban South: Selected Papers from the

Fourth Annual Conference, pp. 207-221 Norfolk, Virginia: Norfolk State College and Old Dominion University, 1979 (co-author; with Walter C. Farrell, Jr., and Patricia Johnson).

E. Edited Books and Journals

- 2007 *Advancing Research on Minority Entrepreneurship*, a special issue of The Annals of the American Academy of Political and Social Science, Vol. 613, September, (co-editor with Timothy Bates and William Jackson).
- 2006 *The Management Academy for Public Health*, a special issue of the Journal of Public Health Management and Practice, Vol. 12, No. 5 (co-editor with Ed Baker and Barbara Sabol)
- 2000 Prismatic Metropolis: Race, Segregation, and Inequality in Metropolitan Los Angeles (New York: Russell Sage) (co-editor; with Lawrence D. Bobo, Melvin L. Oliver, and Abel Valenzuela).
- 1992 Geographical Snapshots of North America, IGC Volume, Guilford Press, (Associate Editor with Don Janelle, et al.).
- 1989 *Comparative Ethnicity II*, A theme issue of Urban Geography, Vol. 10, No. 6, (principal guest editor; with M.L. Oliver and C.C. Roseman).
- 1989 *Comparative Ethnicity I*, A theme issue of Urban Geography, Vol. 10, No. 5, (principal guest editor; with M.L. Oliver and C.C. Roseman).
- 1989 Ethnic Dilemmas in Comparative Perspective, Proceedings of the Los Angeles Conference on Comparative Ethnicity. Los Angeles: UCLA Institute for Social Science Research, (principal editor; with M.L. Oliver).
- 1988 "Racial/Ethnic Issues in Higher Education." Special issue of The Urban Review, Vol. 20, 139-226, (co-editor with M.L. Oliver).
- 1988 *Disaster Management: Post-Chernobyl Perspectives on Nuclear Power*. A theme issue of Environment and Planning C: Government and Policy, Vol. 6, 249-347, (principal guest editor; with D.J. Zeigler).
- 1983 Technological Hazards, Resource Publications in Geography, Washington, DC: Association of American Geography (co-author with Donald J. Zeigler and Stanley D. Brunn).

F. Contract Research Reports

- 2020 James H. Johnson, Jr., Henry C. McKoy, Jr., Stephen J. Appold, and Allan M. Parnell, Evaluating NCDOT's Disaster Recovery Efforts, July 12, RP-2019-47, Office of Research and Development, North Carolina Department of Transportation.

- 2020 James H. Johnson, Jr. and Henry C. McKoy, Jr., Moving Toward Inclusive and Equitable Sourcing at the North Carolina Department of Transportation, June 12, RP-2019-45, Office of Research and Development, North Carolina Department of Transportation.
- 2019 Built2Last: A Roadmap for Inclusive and Equitable Development in Durham. A Strategy Document prepared for the Office of Economic and Workforce Development and Durham City Council. Cedar Grove Institute for Sustainable Communities and Frank Hawkins Institute of Private Enterprise, January.
- 2018 Demographic Dynamics of Metropolitan Growth and Opportunity. Prepared for the BLOC Global Group Boutique Commercial Real Estate Services Firm. Frank Hawkins Kenan Institute of Private Enterprise and Cedar Grove Institute for Sustainable Communities, November.
- 2018 Market Needs and the Economic Impact of LeadingAge Virginia Members. Prepared for LeadingAge, Virginia. Frank Hawkins Kenan Institute of Private Enterprise and Cedar Grove Institute for Sustainable Communities, September.
- 2018 Preparing Memphis to Compete in an Unsparing Global Economy. Prepared for the National Civil Rights Museum, Memphis, TN. Frank Hawkins Kenan Institute of Private Enterprise, April.
- 2018 African American Voices Regarding Continuing Care Retirement Communities/Life Plan Communities. Prepared for LeadingAge North Carolina. Cedar Grove Institute for Sustainable Communities and LeadingAge North Carolina, April, 2018 (principle author with Allan M Parnell and Terry L. Johnson).
- 2016 Bracing for the Silver Tsunami. Frank Hawkins Kenan Institute of Private Enterprise. July (with Allan M. Parnell).
- 2015 Advancing a Culture of Success in the North Carolina Community College System. Prepared for the North Carolina Community College System. Hawkins Kenan Institute of Private Enterprise, November (Jacqueline C. Greenlee and Mark McDaniel).

- 2015 Market Needs and Economic Impact of Continuing Care Retirement Communities in North Carolina. Frank Hawkins Kenan Institute of Private Enterprise, Cedar Grove Institute for Sustainable Communities, and LeadingAge North Carolina, September (with Stephen J. Appold and Allan M. Parnell).
- 2015 Dr. Martin Luther King, America's Nonwhite Youth, and the Triple Whammy of Geographic Disadvantage. Frank Hawkins Kenan Institute of Private Enterprise, January, Prepared for the MLK Triangle Interfaith Prayer Breakfast, January 19, 2015.
- 2014 Demographic and Economic Impacts of International Migration to North Carolina. Frank Hawkins Kenan Institute of Private Enterprise and NC Bankers Association, April 15 (with Stephen J. Appold).
- 2013 A Profile of Immigrant Impacts in Arkansas Following the Great Recession, Volume 2: Impacts on the Arkansas Economy. Little Rock, Arkansas: Winthrop Rockefeller Foundation (principal author with J.D. Kasarda and Stephen J. Appold).

- 2013 [Aging in Place in the Carolinas: Demographic Highlights and Programmatic Challenges and Opportunities](#). Prepared for The Duke Endowment. Chapel Hill: Frank Hawkins Kenan Institute of Private Enterprise, Kenan-Flagler Business School, University of North Carolina at Chapel Hill (co-authored with Allan Parnell).
- 2013 [Projecting Enrollment Demand at Central Piedmont Community College, 2012-2022](#). Prepared for Central Piedmont Community College. Chapel Hill: Frank Hawkins Kenan Institute of Private Enterprise, Kenan-Flagler Business School, University of North Carolina at Chapel Hill (co-authored with Stephen Appold and Allan Parnell).
- 2012 [The Economic Impact of Racial Health Disparities in North Carolina](#). Chapel Hill: Frank Hawkins Kenan Institute of Private Enterprise, Kenan-Flagler Business School, University of North Carolina at Chapel Hill (co-authored with Stephen Appold).
- 2012 [North Carolina in Transition: Demographic Shifts during the First Decade of the New Millennium](#). Chapel Hill: Frank Hawkins Kenan Institute of Private Enterprise, UNC; and Raleigh, NC: Institute of Emerging Issues, NCSU.
- 2011 [Assessing the Economic and Non-Economic Impacts of Harrah's Cherokee Casino](#). Chapel Hill: Frank Hawkins Kenan Institute of Private Enterprise, Kenan-Flagler Business School, University of North Carolina at Chapel Hill (co-authored with John D. Kasarda and Stephen Appold).
- 2011 [Six Disruptive Demographic Trends: What Census 2010 Will Reveal](#). Chapel Hill: Frank Hawkins Kenan Institute of Private Enterprise, Kenan-Flagler Business School, University of North Carolina at Chapel Hill (co-authored with John D. Kasarda).
- 2009 [Assessing the Economic Impact of the State's Municipalities on the North Carolina Economy](#). Chapel Hill: Frank Hawkins Kenan Institute of Private Enterprise, Kenan-Flagler Business School, University of North Carolina at Chapel Hill (co-authored with John D. Kasarda and Stephen Appold), October.
- 2007 [The Economic Impact of the African American Population on the State of North Carolina](#). Chapel Hill: Frank Hawkins Kenan Institute of Private Enterprise, Kenan-Flagler Business School, University of North Carolina at Chapel Hill (co-author with John D. Kasarda).
- 2007 [A Profile of Immigrants in Arkansas, Volume 2: Impacts on the Arkansas Economy](#). Little Rock, Arkansas: Winthrop Rockefeller Foundation (co-author with J.D. Kasarda, Stephen J. Appold, and Derrek Croney).
- 2006 [The Economic Impact of the Hispanic Population on the State of North Carolina](#). Chapel Hill: Frank Hawkins Kenan Institute of Private Enterprise, Kenan-Flagler Business School, University of North Carolina at Chapel Hill (co-author with John D. Kasarda).
- 1998 [Cashing In On Job Opportunities in the Gaming Industry: How Detroit Can Do It Right](#)

Wayne State University College of Urban, Labor and Metropolitan Affairs. Richard C. Van Dusen Forum on Urban Issues.

Recent University Service

- Chancellor's Search Committee, 2019
- University Wide Research Advisory Board, 2014-present
- Student Athlete Academic Initiative Working Group, 2013-22015
- Search Committee, School of Education Dean, 2015
- Advisory Committee, Carolina Covenant, 2010-present
- Board of Governors, UNC Press, 2009- present
- Search Committee, UNC-CH Chancellor, 2008
- Advisory Board, UNC-CH Center on Poverty, Work, and Opportunity, 2007-present
- Advisory Board, World View, 2001 – Present
- Advisory Board, North Carolina Center for International Understanding, 2001 – Present.
- Advisory Board, Program in the Humanities & Human Values of the College of Arts & Sciences, UNC-CH, 2001 – Present.
- Search Committee, Senior Associate Provost, UNC-CH, 2001.
- Selection Committee, Public Service Awards, Carolina Center for Public Service, 2001.
- Search Committee, Provost, UNC-CH, 2000.

Recent Professional Service

- Member, Board of Directors, VIF International, Inc., 2015-present
- Member, Board of Trustees, Bennet College, 2015-present
- Member, Board of Directors, ManPower Demonstration Research Corporation, 1998-present
- Chair, Board of Directors, Global Scholars Academy, 2009-present
- Member, Board of Directors, Cary Academy, 2008-present
- Member, Board of Directors, Golden Leaf Foundation, 2010-2015